

OPERATING PRINCIPLES

We in Paroc Group create customer benefits through growth, innovation and sustainability. Our offering covers building insulation, technical insulation, marine and offshore insulation, sandwich panels and acoustics products and services.

Our company values are customer, performance, innovation and respect. Our values guide our activities, and we create added value to all our stakeholders – customers, suppliers, employees, owners and media.

Sustainability forms the basis for how we operate daily with all of our stakeholders; customers, personnel, owners and the society at large. Sustainability is about efficiency of our operations as well as innovations to create more efficient and sustainable constructions to our customers. Profitable growth enables development of our personnel, operations and solutions.

We improve our business proactively and continuously. By paying attention to issues important to our customers; delivery accuracy, quality, product availability, reliability, cost-effectiveness as well as environmental and health and safety issues, we ensure that we operate to the benefit of our customers, our personnel and our owners.

We strive to innovate to the benefit of our customers. The ideas processed in a disciplined way to create new products and solutions and developing the existing ones, and creating business value to our customers and stakeholders.

Adhering to legal regulations and other requirements generally approved good trade practices and ethical rules is a crucial prerequisite to all our activities.

We invest into the health, safety and wellbeing of our personnel and their development by paying attention to workplace health and safety, by providing proper working tools and equipment and by offering various training opportunities.

We communicate openly the environmental, social and economical effects and development of our own operations and products and solutions to our stakeholders.

Helsinki, 26.3.2015

Paroc Group

A handwritten signature in blue ink, appearing to read "Kari Lehtinen".

Kari Lehtinen
CEO

